

! !"#!\$ "#\$!%&'

563#78%!+9!:6(!);%8<3))8%!8<!:(868-!
:%=7!D#C%!E8663-3!
404!9!D3%(87!+'37,3!
:%=7!D#C%*!;+!!4L040>/JLL!

! !"#%&'(.
#)*+,&'(\$- ! /0+)& +(#+

¥ ;M9&9*!&3H3\$B3%!4LLF*N7('3%)(.!=8<!E#6(<8%7(#!#.!3%O363=*E+*!D863H,6#%!P!E366!:(868-=
¥ :9+9*!Q,73!4LL4*!&#(!'+#.,*!N7('3%)(.!=8<!E#6(<8%7(#!#.!R#7!&(3-8*!E+*!D863H,6#%!:(868-9

Q,6=!/04J!> 2%3)37.*!;%8-%#\$!&(%3H.8%*!:(8HM3\$).%=!P!D863H,6#%!:(868-=*!:%=7!D#C%!E8663-3*!
:%=7!D#C%*!;+9

¥ R32.3\$B3%!/04S>2%3)37.*!;%8<3))8%*!&32#%.\$37.!8<!:(868-=*!:%=7!D#C%!E8663-3*!:%=7!D#C%
\$863H,6#%!#7#6=)!)!8<!\$3HM#7(!)\$!#))8H(#.3@!C(.M!&!+\$3.M=6#.(87!#HT,)(.87!#7@!\$#(7.37#7H
(\$2%(7.3@!-373)!(7!\$8,)39

¥ Q,73!/0//>Q,6=!/0/1!#7@!Q,73!/00L>Q,73!/04G*!EM#(%*!&32#%.\$37.!8<!:(868-=*!:%=7!D#C%!E8663-3*!
:%=7!D#C%*!;+9

¥ R32.3\$B3%!/00G>+,-,)!/04S*!+)8H(#.3!;%8<3))8%*!&32#%.\$37.!8<!:(868-=*!:%=7!D#C%!E8663-3*
:%=7!D#C%*!;+*!#7#6=)!)!8<!32(-373.(H!\$#%O!#))8H(#.3@!C(.M!(\$2%(7.3@!-373)!(7!\$8,)39

¥ Q#7,#%=!/000>+,-,)!/00G*!+)8H(#.3!;%8<3))8%*!&32#%.\$37.!8<!:(868-=*!:%=7!D#C%!E8663-3*!:%=7!
D#C%*!;+*!3).#B6(M\$37.!8<!(\$2%(7.(7-!(7!M3!\$8,)3!-3%\$6(739

¥ U3B%,#%=!4LLV>&3H3\$B3%!4LLL*!28).@8H.8%#6!<3668C*!6#B8%#.#8%=!8<!&%9!D#%()#R9!:#%
#7@!&32#%.\$37.!8<!E366!#7@!&3'3682\$37.#6!:(868-=*!N7('3%)(.!=8<!;377)=6'#7(#!RHM886!8<
D3@!(H(73*!M(6#@362M(*!;+*!\$863H,6#%!\$3HM#7(!)\$!8<!-378\$(H!(\$2%(7.(7-!(7!\$(H39

¥ +,-,)!4LL4>&3H3\$B3%!4LLF*!-%#@,.#3!.,@37.*!6#B8%#.#8%=!8<!&%9!:#%B#%#!Q9!D3=3%*!&32#%
D863H,6#%!#7@!E366!:(868-=*!N7('3%)(.!=8<!E#6(<8%7(#!#.!3M3)863-63E#M3!%863!8<!R&E>
1!(7!)3K!@3.3%\$(7#.(87!#7@!(7!#))3\$B6(7-!M3!"/!,',0+12!@8)#-3!H8\$237)#.(87!H8\$263K9

¥ Q#7,#%=!4LJL>Q,6=!4LL4*!,7@3%-%#@,.#3!%3)3#%HM*!6#B8%#.#8%=!8<!&%9!&87#6@!Y9!W36(
8<!:(868-!#7@!E37.3%<8%!D863H,6#%!Z373.(H)*!N7('3%)(.!=8<!E#6(<8%7(#!#.!R#7!&(3-8*!#Q8
2%8\$8.3%#7#6=)!)!8<!M3).#B(6(\#.87!68H,)!8<!M3!B%8#@!M8)!%#7-3!26#)\$(@!Y]/9

Q,6=!/04J!> 2%3)37.*!;%8-%#\$!&(%3H.8%*!:(8HM3\$).%=!P!D863H,6#%!:(868-=*!:%=7!D#C%!E8663-3*!
:%=7!D#C%*!;+9

¥ R32.3\$B3%!/04S>2%3)37.*!;%8<3))8%*!&32#%.\$37.!8<!:(868-=*!:%=7!D#C%!E8663-3*!:%=7!D#C%
\$863H,6#%!#7#6=)!)!8<!\$3HM#7(!)\$!#))8H(#.3@!C(.M!&!+\$3.M=6#.(87!#HT,)(.87!#7@!\$#(7.37#7H
(\$2%(7.3@!-373)!(7!\$8,)39

¥ Q,73!/0//>Q,6=!/0/1!#7@!Q,73!/00L>Q,73!/04G*!EM#(%*!&32#%.\$37.!8<!:(868-=*!:%=7!D#C%!E8663-3*!
:%=7!D#C%*!;+9

¥ R32.3\$B3%!/00G>+,-,)!/04S*!+)8H(#.3!;%8<3))8%*!&32#%.\$37.!8<!:(868-=*!:%=7!D#C%!E8663-3*
:%=7!D#C%*!;+*!#7#6=)!)!8<!32(-373.(H!\$#%O!#))8H(#.3@!C(.M!(\$2%(7.3@!-373)!(7!\$8,)39

¥ Q#7,#%=!/000>+,-,)!/00G*!+)8H(#.3!;%8<3))8%*!&32#%.\$37.!8<!:(868-=*!:%=7!D#C%!E8663-3*!:%=7!
D#C%*!;+*!3).#B6(M\$37.!8<!(\$2%(7.(7-!(7!M3!\$8,)3!-3%\$6(739

¥ U3B%,#%=!4LLV>&3H3\$B3%!4LLL*!28).@8H.8%#6!<3668C*!6#B8%#.#8%=!8<!&%9!D#%()#R9!:#%
#7@!&32#%.\$37.!8<!E366!#7@!&3'3682\$37.#6!:(868-=*!N7('3%)(.!=8<!;377)=6'#7(#!RHM886!8<
D3@!(H(73*!M(6#@362M(*!;+*!\$863H,6#%!\$3HM#7(!)\$!8<!-378\$(H!(\$2%(7.(7-!(7!\$(H39

¥ +,-,)!4LL4>&3H3\$B3%!4LLF*!-%#@,.#3!.,@37.*!6#B8%#.#8%=!8<!&%9!:#%B#%#!Q9!D3=3%*!&32#%
D863H,6#%!#7@!E366!:(868-=*!N7('3%)(.!=8<!E#6(<8%7(#!#.!3M3)863-63E#M3!%863!8<!R&E>
1!(7!)3K!@3.3%\$(7#.(87!#7@!(7!#))3\$B6(7-!M3!"/!,',0+12!@8)#-3!H8\$237)#.(87!H8\$263K9

¥ Q#7,#%=!4LJL>Q,6=!4LL4*!,7@3%-%#@,.#3!%3)3#%HM*!6#B8%#.#8%=!8<!&%9!&87#6@!Y9!W36(
8<!:(868-!#7@!E37.3%<8%!D863H,6#%!Z373.(H)*!N7('3%)(.!=8<!E#6(<8%7(#!#.!R#7!&(3-8*!#Q8
2%8\$8.3%#7#6=)!)!8<!M3).#B(6(\#.87!68H,)!8<!M3!B%8#@!M8)!%#7-3!26#)\$(@!Y]/9

Q,6=!/04J!> 2%3)37.*!;%8-%#\$!&(%3H.8%*!:(8HM3\$).%=!P!D863H,6#%!:(868-=*!:%=7!D#C%!E8663-3*!
:%=7!D#C%*!;+9

¥ R32.3\$B3%!/04S>2%3)37.*!;%8<3))8%*!&32#%.\$37.!8<!:(868-=*!:%=7!D#C%!E8663-3*!:%=7!D#C%
\$863H,6#%!#7#6=)!)!8<!\$3HM#7(!)\$!#))8H(#.3@!C(.M!&!+\$3.M=6#.(87!#HT,)(.87!#7@!\$#(7.37#7H
(\$2%(7.3@!-373)!(7!\$8,)39

¥ Q,73!/0//>Q,6=!/0/1!#7@!Q,73!/00L>Q,73!/04G*!EM#(%*!&32#%.\$37.!8<!:(868-=*!:%=7!D#C%!E8663-3*!
:%=7!D#C%*!;+9

¥ R32.3\$B3%!/00G>+,-,)!/04S*!+)8H(#.3!;%8<3))8%*!&32#%.\$37.!8<!:(868-=*!:%=7!D#C%!E8663-3*
:%=7!D#C%*!;+*!#7#6=)!)!8<!32(-373.(H!\$#%O!#))8H(#.3@!C(.M!(\$2%(7.3@!-373)!(7!\$8,)39

"#\$%&#'#(!)%*+,-!#\$%#&#'#(!)*+,-,)!/0/1!
2#-3!4!

¥ U3B%,#%=/0449!+C#%@!<%8\$!U#H,6.=!Y3)3#%HM!U,7@*!:%=7!D#C%!E8663-3*!^G0009!
¥ U3B%,#%=/040*!+C#%@!<%8\$!U#H,6.=!Y3)3#%HM!U,7@*!:%=7!D#C%!E8663-3*!^S0009!
¥ Q#7,#%=!4*!/00L>&3H3\$B3%!14*!/040*!;377)=6#7(!&32#%. \$37.18<!W3#6.M!E8\$87C3#6.M!N7('39
Y3)3#%HM!57M#7H3\$37.12%8-%#\$*(7!.M3!#\$8,7.18<!^4/*GV09!"(.63?!+7#6=)!)!8<!32(-373.(H!
\$8@(<(H#. (87)!#.!(\$2%(7.3@!68H(!7!\$8,)39!
¥ D#%HM!/00J>U3B%,#%=/00L*!#.(87#6!X7).(..,3)!8<!W3#6.M!+Y5+!Z%#7.!),2263\$37.*!1Y4GW&0S4
>0/R4*!(7!.M3!#\$8,7.18<!^GF*FF49!"(.63?!&3'3682\$37.#6!+7#6=)!)!8<!X\$2%(7.(7-!D#%O!D8@(<(H#. (87)!#.
¥ D#=#4G*!/00G*!Y8)#6=7!Y9!RHMC#%!.!3#HM(7-!+C#%@*!:%=7!D#C%!E8663-3*!^40009!
¥ D#%HM!/00G>U3B%,#%=/00J*!#.(87#6!X7).(..,3)!8<!W3#6.M!+Y5+!Z%#7.*!/Y4GW&0S4SSS>0*!(7
#\$8,7.18<!^41*JF09!;%8_3H!. (.63?!&3'3682\$37.#6!+7#6=)!)!8<!X\$2%(7.(7-!D#%O!D8@(<(H#. (87)!#.
¥ R,\$\$3%!/00S*!R,\$\$3%!R.(237@!+C#%@*!:%=7!D#C%!E8663-3!;%8'8).a)! <<(H3*!^0009!
¥ D#=#/00S*!%3H(2(37.18<!X>E`Y!:(8)H(37H3)!Z378\$(H)!5@,H#. (87!D#.HM(7-U,7@*!;%8-%#\$!.8!<,7@
&!+!)3T,37H3%!<8%!),3!(7!.M3!H6#)!)%88\$!#7@!%3)3#%HM!6#B8#%.8%(3)*!^G*0009!
¥ R,\$\$3%!/001*!R,\$\$3%!R.(237@!+C#%@*!:%=7!D#C%!E8663-3!;%8'8).a)! <<(H3*!^0009!
¥ R32.3\$B3%!/00/>D#=#/001*!Q,7(8%!U#H,6.=!Y3)3#%HM![3#3!),228%.3@!(7!2#%!.M%8,-M!.M3!56(V
:9!Q#HO)87!:(868-!U,7@9!
¥ D#%HM!/00/>U3B%,#%=/00G*!#.(87#6!X7).(..,3)!8<!W3#6.M!+Y5+!Z%#7.*!4Y4GW&0S4SSS>04*!(7
#\$8,7.18<!^4/F*F4J9!
¥ R32.3\$B3%!4LLJ>&3H3\$B3%!4LLL*!#.(87#6!X7).(..,3)!8<!W3#6.M!IYR+!;8).@8H.8%#6!U3668C)M(2
¥ U3B%,#%=/4LLV>+,-).!4LLJ*!W8C#%@!W,-3).!D3@ (H#6!X7).(..,3!;8).@8H.8%#6!U3668C9!
¥ 4LL1*!,.)#7@ (7-!Z%#@,#.3!R.,@37.!X7).% ,H.8%!+C#%@*!N7('3%)(.=!8<!E#6(<8%7(#*!3%O363=*
&32#%. \$37.18<!D863H,6#%!#7@!E366!:(868-!*!DE:4S0?!Z373.(H)9!
¥ 4LL0>4LL4*!W8C#%@!W,-M3)!D3@ (H#6!X7).(..,3!R,\$\$3%!Y3)3#%HMbW878%)!M3)!)!U3668C)M(2
N7('3%)(.=!8<!E#6(<8%7(#*!R#7!&(3-89!
¥ 4LL0>4LL4*!;%3)(@37.a)!N7@3%-%#@,#.3!U3668C)M(2*!N7('3%)(.=!8<!E#6(<8%7(#*!R#7!&(3-89!

' ((%&(2.) +,\$)#3. #)'4+##%..

¥ `K(@#.('3!B(),6<(.3!#7@!&!+!)3T,37H3!#7#6=)!)!8!(7'3).(-.3!M=@%8K=\$3.M=6#.(87!).#.,)!
H8\$2%3M37)('36=#H%8)!)(\$2%(7.3@!68H(!.8!#)3)!)!.)!%36#.(87)M(2!.8!68C!&!+!\$3.M=6#.(87!<(@3
\$3.M=6#.(87!#)=\$\$3.%=#.12#.3%7#66=#7@!\$#.3%7#66=#3.M=6#.3@!(\$2%(7.3@!68H(!7!\$8,)39!
¥ +7#6=)!)!8<!M8C!&!+!\$3.M=6#.(87!68)!)!7!&7\$.4!\$,.#7!\$8,)3!3\$B%=8)!)(\$2#H.)!-373!3K2%3)!)879!
¥ +7#6=)!)!8<!E2Z!@=#@!\$3.M=6#.(87!2#..3%7)!#.!787>(\$2%(7.3@!68H(9!D#7,)H%(2.!(7!2%32#%#.(879!
¥ "3\$28%#6!#7#6=)!)!8<!&!+!\$3.M=6#.(87!#.!M3!3+20\$45!68H,)!8!@36(73#.3!.M3!3K.37.18<!M3!
@(<<3%37.(#66=#3.M=6#.3@!%3-(87!.M#.!)!%3.#(73@!@,%(7-!2%3>(\$26#7.#.(87!@3'3682\$37.!(7
D#7,)H%(2.!(7!2%32#%#.(879!

#"5-&#%\$&('..

c@378.3)!7@3%-%#@,#.3!)., @37.!H8>#,.M8%!
¥ ;#=#73!Ec*!U8%3).(36%!R.M\$#7#BM#7cE"#7-!Ec*!]#%@M#)M!15#6(H#7cX#7@!&#')!["*!
W3\$(\$3.M=6#.(87!)!#!,7(T,3!<3#.,%3!8<!)3H87@#%=&!DY)!)8H(#.3@!C(.M!(\$2%(7.3@!-373)!78.!
8B)3%3@!#.!787>(\$2%(7.3@!68H(*!(7!2%32#%#.(879!
¥ R,\$73%!j*c*!RM(36@)Y#=#87@!c*!d6#)8#!5c*!Q8)32M#7@!&#')!["*!&3<(7(7-!@(<<3%37.(#66=#
\$3.M=6#.3@!%3-(87!)#)8H(#.3@!C(.M!(\$2%(7.3@!68H(*!(7!2%32#%#.(879!
¥ Y3-\$(!Rc*!Z(M#!c*!+6(!c*!R(3B36)>[(7@T,(p!#7@!&#')!["*!/0/1*!D3.M=6#.(87!)!\$#(7.#(73@!
)23H(<(H#66=#.!)(\$2%(7.(7-!H87.%86!%3-(87)!B,.!78.18.M3%!&DY)!)8H(#.3@!C(.M!(\$2%(7.3@!-373)!78.!

\$(H3!B3#%(7-!#!\$,.#.(87!(7!.M3!61(*5!(7.%(7)(H#66=!@()8%@3%3@!@8\$#(7*!7\$81*%, \$2!%1!,"!9!
6,) ,8:(,1*+!;%8'80<!**9!&`X?!40911JLb<H3669/0/1944L/VJL9!

- ¥ I3HM(7!Q!" ,7).#66!5*!Y#=\$87@!c*!W#\$#-\$(! c*! ;# .M\$#7#BM#7c!U8%3).(36#R @!&#')!
"[*!/04L*!W3\$(\$3.M=6#.(87!8<!E2Z!@=#@)!(!)HM#%#H.3%().(H!8<!)3H87@#%=!&DY)!#))8H(#.3@!C
(\$2%(7.3@!68H(!#7 @!H8%%36#.3)!C(.M!G>M=@%8K=\$3.M=6H=.8)(73!#.!2#.3%7#66=!\$3.M=6#.3
=:%0,1,*%&2!9!">\$8(+*%1*!4/e4f?FS9!&`X?!40944JFb)410V/>4L>010L>/9!
- ¥ Z,7.%, \$!D c*!d6#)8'#!5c!#7 @!&#')! "[*!/04V*!+)= \$3.%(H!&I+!\$3.M=6#.(87!8<!E2Z!@=#@)!(!)#!
<3#.,%3!8<!)3H87@#%=!&DY)!#))8H(#.3@!C(.M!.M3!6'5b@*!A!(\$2%(7.(7-!H6,).3%!(7!\$8,)3*! =:%0,1
9!">\$8(+*%1*!+?149!&`X!40944JFb)410V/>04V>041J>09!
- ¥ Z#-73!+c*!W8HM\$#7c!g,%3)M(!D*!"87-!E c*!+%B87c!QDH(36!#7 @!&#')!"[

- ¥ &#(')!"[*!D#%HM!40*/0/0*(7'(.3@!)23#O3%*!N7('3%)(.!=8<!;377)=6'#7(#!(8\$3@(H#6!;8).@8H.8%#6! ;%8-%#\$!E#%33%!C8%O)M82?!;,%), (7-!#7!+H#@3\$(H!E#%33%9!
- ¥ &#(')!"[*!I3HM(7!Qc*!" ,7).#66!5c*!Y#=\$87@!lc*!W#\$#-\$(!lc*!;#.M\$#7#BM#7!Ec!#7@!U8%3).(3%! Rc*!Q,6=!/4>/F*/04L*!#B).%#H.!#7@!28).3%*!Z8%@87!Y3)3#%HM!E87<3%37H3!87!52(-373.(H)*!W 8<!M3\$(\$3.M=6#. (87!#.!)3H87@#%=#8BY(#.3@!C(.M!(\$2%(7.3@!-373)!H8%#%36#.3)!C(.M!G> M=@%8K=\$3.M=6H=.8)(73!876=#.!2#.3%7#66=\$3.M=6#.3@!3T,37H3)9!
- ¥ &#(')!"[*!I8'3\$B3%!V*/04J*(7'(.3@!.#6O*!R.9!Q8)32Ma)!N7('3%)(.!=*!j(7@(7-!=8,%!C#=#.M%8,-M!.M3! @8,B63!M36(K!8<!6(<3!#)!#!<3\$#63!)H(37.().9!
- ¥ &#(')!"[*!I3HM(7!Qc*!" ,7).#66!5c*!W#\$#-\$(!lc*!;#.M\$#7#BM#7!Ec!#7@!U8%3).(3%!Rc*!Q,6=!10> +,-).!S*/04V*!#B).%#H.!#7@!28).3%*!Z8%@87!Y3)3#%HM!E87<3%37H3!87!52(-373.(H)*!R3H87@# ;#)8H(#.3@!C(.M!(\$2%(7.3@!68H(!#%3!HM#%#H.3%(3@!B3\$(\$3.M=6#.87!#7@!G> M=@%8K=\$3.M=6H=.8)(739!
- ¥ &#(')!"[*!d6#)8#!5c*!Z,7.%,!Dcl#7@!+%B87!Qc*!+,-).!/>V*/04G*!#B).%#H.!#7@!28).3%*!Z8%@87! Y3)3#%HM!E87<3%37H3!87!52(-373.(H)*!+7#6=)!)8<!M3\$(\$3.M=6#. (87!#7@!GM\$E!H87.37.!#.12%()3H87@#%=#&DY!#)8H(#.3@!C(.M!(\$2%(7.3@!68H)9!
- ¥ d6#)8#!5c!#7@!&#(')!"[*!R32.3\$B3%!4L*/04S*(7'(.3@!.#6O*!]XD!.#6O!#.!;%3)(@37.a)! (7#,-,%#. (87!# :%=7!D#C%!E8663-3*!Z,(@ (7-!-%8C.M?!<%8\$!-373)!8!\$37.8%)M(2!k!<(7@(7-!.M3!+!.8!\$#.HM!=8,%
- ¥ &#(')!"[*!U3B%,#%=!F*/04S*(7'(.3@!2#736().*!N7('3%)(.!=8<!;377)=6'#7(#!E#%33%!R3%'(H3)*!U#H, E87'3%)#. (87)?!;%32#%(7-!<8%!E#\$2,!X7.3%!(3C)!<8%!+H#@3\$(H!Q8B)!k!RH(37H3*!D#.M3\$#. (H) 57-(733%(7-9!
- ¥ &#(')!"[*!U(36@3%!Rc!#7@!RHM7366B#HM3%!Rc*!+,-).!S>L*/041*!#B).%#H.!#7@!28).3%*!Z8%@8 E87<3%37H3!87!52(-373.(H)*!+7#6=)!)8<!\$8@(<(3@!M().873!@().% (B,. (87!#3+M3(\$58%!(7.3@!),(7-!#66363>)23H(<(H!T;EY!<8668C(7-!EMX;9!
- ¥ &#(')!"[*!D#%HM!4L*/041*(7'(.3@!.#6O*!"M3!g,#@%#7-63*!W#'#3%<8%@*!+*!3=87@!&!+?!jM#!.136) H87.%86)!8,%!<#.3!
- ¥ &#(')!"[*!Z#-73!+c*!g,%3)M(!Dc*!DH(36!]c!#7@!#.3)!Qc*!+,-).!4/>4G*/04*!#B).%#H.!#7@! 28).3%*!SG77,#6!D33.(7-!8<!M3!R8H(3.=!<8%!M3!R., @=!8<!Y32%8@,H.(87*!E8\$2#%#.('3!#7#6=)(&!+!\$3.M=6#. (87!#HT,()(. (87!#.!M3!(\$2%(7.3@!68H,! @,%(7-!\$8.)3!3\$B%=87(H! @'3'3682\$37.9!
- ¥ DH566=![c*!U(36@3%!Rc!#7@!&#(')!9!!#7@'?(<</MCID 143)>>BDC (*!+,-!).Tj /C2%>.3%*.3%*!SG)

- ¥ &8HO3%=[c*!W8%.87!Yc*!Z3%<37!Qc*!Y#M7>[33!Ecl#7 @!&#(')!["*!Q,6=!/4>/G*!/00V*!#B).%#H.!#7 @!28).3%*!S0-77,#6!D33.(7-!8<!M3!R8H(3.=!<8%!M3!R., @=!8<!Y32%8@,H.(87*!&(<<3%37.(#6!\$3.M= \$8),3!3+20\$45!(!)\$#(7.#(73@!(7!3\$B%=87(H*!3K.%#3\$B%=87(H!#7 @!7387#.#6!().),3)*!%3-#% @63)) (\$2%(7.(7-!).#.,)9!
- ¥ !8C#O!j#c*!R.3(7Zc*!W3!Dc*!;8C366!5c!#7 @!&#(')!["*!Q,6=!/4>/G*!/00V*!#B).%#H.!#7 @!28).3%*!S0 +77,#6!D33.(7-!8<!M3!R8H(3.=!<8%!M3!R., @=!8<!Y32%8@,H.(87*!+7#6=)()!8<!2#.3%7#6!#66363> \$3.M=6#.(87!#!\$8,)3!@*!@,%(7-!3#%6=!3\$B%=8-373)()9!
- ¥ &#(')!["*!Q,73!4J>/1*!/00F*!@!(H,)))(87!63#@3%*!Z8% @87!Y3)3#%HM!E87<3%37H3!87!D#\$\$#6(#7! Z#\$3.8-373)()!#7 @!5\$B%=8-373)()*!52(-373.(H!%3-,6#.(87!8<!M3!-3%\$6(73!#7 @!3#%6=!3\$B%=89!)
- ¥ Z3%<37!Qc*!Y#M7>[33!Ecl#7 @!&#(')!["*!Q,73!4J>/1*!/00F*!#B).%#H.!#7 @!28).3%*!Z8% @87!Y3)3#% E87<3%37H3!87!D#\$\$#6(#7!Z#\$3.8-373)()!#7 @!5\$B%=8-373)()*!&(<<3%37.(#6!\$3.M=6#.(87!8<!M3 3+20\$48!DY!(7!(\$2%(7.3@*!B(#6636(H!#7 @!787>3K2%3)))(7-!.().),39!
- ¥ R.3(7!Zc*!W3!Dc*!;8C366!5c!#7 @!&#(')!["*!Q,73!4J>/1*!/00F*!#B).%#H.!#7 @!28).3%*!Z8% @87! Y3)3#%HM!E87<3%37H3!87!D#\$\$#6(#7!Z#\$3.8-373)()!#7 @!5\$B%=8-373)()*!#.#.3%7#6!#66363>)23H \$3.M=6#.(87!()!#HT,(%3@!#!M3!DY!@,%(7-!3#%6=!3\$B%=87(H!@3'3682\$37.9!
- ¥ &#(')!["*!H.8B3%!/S*!/00G*!(7'(.3@!#!#6O*!E#M86(H!N7('3%)(=!8<!+\$3%(H#*!D8\$a)!&!+m!.88!\$,HM! 8<!#!-88@!.M(7-!!
- ¥ W3!Dc*!;8C366!5c*!R.3(7Zc!#7 @!&#(')!["*!Q,6=!/S>/V*!/00G*!#B).%#H.!#7 @!28).3%*!Z8% @87! D33.(7-!8<!M3!R8H(3.=!<8%!M3!R., @=!8<!Y32%8@,H.(87*!#.#.3%7#6!#66363>)23H(<(H!\$3.M=6#.(#HT,(%3@!#!M3!2%8\$8.3%!8<!M3!(\$2%(7.3@!\$8,)3!@*!A!68H,)!28).><3%.(6!#.(879!
- ¥ Z3%<37!Qc*!Y#M7>[33!Ecl#7 @!&#(')!["*!Q,6=!/S>/V*!/00G*!#B).%#H.!#7 @!28).3%*!Z8% @87! 8<!M3!R8H(3.=!<8%!M3!R., @=!8<!Y32%8@,H.(87*!D3.M=6#.(87!#7#6=)()38-20\$45(\$273(73@! .().),3)!3KM(B.(7-!\$878#6636(H*!B(#6636(H!8%!78!3K2%3)))(879!
- ¥ :M8-#6!c*!+%7#, @8!+c*!&=\$O8C)O(!+c*!:3).!+c!#7 @!&#(')!["*!Q,73!F>44*!/00S*!#B).%#H.!#7 @! 28).3%*!Z8% @87!Y3)3#%HM!E87<3%37H3!87!D#\$\$#6(#7!Z#\$3.8-373)()!#7 @!5\$B%=8-373)()*!#.#.3% #66363>)23H(<(H!\$3.M=6#.(87!#!M3!\$583!JKL!-373!()!#HT,(%3@!#!@,%(7-!3\$B%=8-373)()9!
- ¥ &#(')!["*!D#%HM!4*!/001*!(7'(.3@!#!#6O*!D,M637B3%-!E8663-3*!D#\$\$#6)!733@!#!\$8\$!#7 @!#!@#@? 5).#B6()M(7-!-378\$(H!(\$2%(7.(7-!\$#%O)!@,%(7-!@3'3682\$37.9!
- ¥ &#(')!["*!U3B%,#%=!4L*!/001*!(7'(.3@!#!#6O*!&(HO(7)87!E8663-3*!D#\$\$#6)!733@!#!\$8\$!#7 @!#!@#@ 5).#B6()M(7-!-378\$(H!(\$2%(7.(7-!\$#%O)!@,%(7-!@3'3682\$37.9!
- ¥ +%7#, @8!+c*!#!#(7c!#7 @!&#(')!["*!Q,6=!/J>14*!/00*!#B).%#H.!#7 @!28).3%*!Z8% @87!D33.(7-!8<! .M3!R8H(3.=!<8%!M3!R., @=!8<!Y32%8@,H.(87*!"M3!#HT,)(.(87!8<!2#.3%7#6>)23H(<(H!\$3.M=6#.(-\$3.8-373)()9!
- ¥ &#(')!["*!+%7#, @8!+c9#7 @!#!#(7c!#7 @!&#(')!["*!Q,73!10>Q,6=!/G*!/00*!#B).%#H.!#7 @!28).3%*!Z8% @87!Y3)3#%H E87<3%37H3!87!D#\$\$#6(#7!Z#\$3.8-373)()!#7 @!5\$B%=8-373)()*!"M3!#HT,)(.(87!8<!2#H3(7! \$3.M=6#.(87!@,%(7-!-\$3.8-373)()9!
- ¥ &#(')!["*!+2%(6!10*!/00*!(7'(.3@!2#%.(H(2#7.*!#!#.(87#6!X7).(..,3!8<!EM(6@!W3#6.M!#7 @!W,\$#7! &3'3682\$37.*!IXW*!j8%O)M82!87!X\$2%(7.(7-!(7!Z#\$3.8-373)()!#7 @!&3'3682\$37.9!
- ¥ &#(')!["*!+2%(6!1*!/00*!(7'(.3@!#!#6O*!R.9!Q8)32Ma)!N7('3%)(=!jM=!\$#\$#6)!733@!#!\$8\$!#7 @!#! @#@?!)5).#B6()M(7-!(\$2%(7.(7-!\$#%O)!@,%(7-!@3'3682\$37.9!
- ¥ &#(')!["*!H.8B3%!4L*!/004*!(7'(.3@!#!#6O*!#!#.(87#6!X7).(..,3!8<!EM(6@!W3#6.M!#7 @!W,\$#7! &3'3682\$37.*!IXW*!5).#B6()M\$37.!8<!(\$2%(7.(7-!\$#%O)!@,%(7-!-\$3.8-373)()9!
- ¥ &#(')!["*!Q,6=!/004*!#B).%#H.!#7 @!28).3%*!Z8% @87!Y3)3#%HM!E87<3%37H3!87!D#\$\$#6(#7!Z#\$3.8-373)()!#7 @!5\$B%=8-373)()*!"M3!#HT,)(.(87!8<!2#H3(7! \$3.M=6#.(87!@,%(7-!-\$3.8-373)()9!
- ¥ &#(')!["*!Q#7,#%=!/004*!(7'(.3@!#!#6O*!N7('3%)(=!8<!;377)=6#7(#!RH(37.<(H!E#%33%)!R3\$(7#%!R3 "3#HM(7-!#7 @!H87 @,H.(7-!%3)3#%HM!#!#!6(B3%#6!#%.)!H8663-39!

- ¥ &#(')!"[!#7@!:#%.868\$3(!DR*!'H.8B3%!/000*!#B).%#H.!#7@!28).3%*!E86@!R2%(7-!W#%B8%!D33.(Z3%\$!E366)*!;#%37.#6!#66363>)23H(<(H!#HT,())(.87!8<!\$3.M=6#.87!#!.M3!B5C!68H,)!@,%(7-!\$#6-#3.8-373)()9!
- ¥ &#(')!"[!h#7-!ZQ c*!DHE#%#3=!Q!#7@!:#%.868\$3(!DR*!'H.8B3%!4LLL*!#B).%#H.!#7@!(7'(.3@!.#6X7.3%7#.(87#6!D8,)3!Z378\$3!E87<3%37H3*!D3.M=6#.87!(!)#HT,(%3@!#.!@(<<3%37.!(.\$3)!87!.M3!#7@!2#.3%7#6!B5C!#66363)!@,%(7-!\$#63!-3%\$!H366!@3'3682\$37.9!
- ¥ &#(')!"[!#7@!:#%.868\$3(!DR*!'H.8B3%!4LLJ*!#B).%#H.!#7@!28).3%*!E86@!R2%(7-!W#%B8%!D33.(Z#3.8-373)()*5).#B6()M\$37.!8<!\$3.M=6#.87!#!.M3!B5C!68H,)!@,%(7-!\$#63!-3%\$!H366!@3'3682\$37.9!
- ¥ &#(')!"[!#7@!:#%.868\$3(!DR*!Q,6=!4LLJ*!#B).%#H.!#7@!28).3%*!Z8%@87!Y3)3#%HM!E87<3%37H3EM%8\$#.7!R.%,H.,%3!#7@!U,7H.(87*!5).#B6()M\$37.!8<!\$3.M=6#.87!#!.M3!B5C!68H,)!@,%(7-!\$#6H366!@3'3682\$37.9!
- ¥ &#(')!"[!*!%3\$B6#=#]!#7@!:#%.868\$3(!DR*!'H.8B3%!4LLV*!#B).%#H.!#7@!28).3%*!487#6!D8,)3!Z378\$3!E87<3%37H3*!+7#6=)!!8<!B5C!3K2%3))87!#7@!\$3.M=6#.87!(7!\$,%(73!3K.%#3\$B%.(.),3)9!
- ¥ &#(')!"[!#7@!D3=3%!:Q*!Q,6=!4LLF*!#B).%#H.!#7@!28).3%*!4LLF!j3).!E8#).!'/!,',0+12!D33.(7-*!R&E>1!#7@!.M3!#)3\$B6=!8<!#7!i!HM%8\$8)8\$3!@8)#-3!H8\$237)#.(87!H8\$263K9!
- ¥ &#(')!"[!*!EM,#7-!,!#7@!D3=3%!:Q*!Q,73!4LLG*!#B).%#H.!#7@!(7'(.3@!.#6O*!40.M!X7.3%7#.(87#6!'/!,',0+12!D33.(7-*!+!\$863H,6#%\$!3HM#7()\$!<8%!i!HM%8\$8)8\$3!@8)#-3!H8\$237)#.(87!(7!'/!,',0+129!
- ¥ &#(')!"[!#7@!D3=3%!:Q*!Q,6=!4LLS*!#B).%#H.!#7@!28).3%*!4LLS!j3).!E8#).!'/!,',0+12!D33.(7-*!+7#6=)!!8<!2.&MN!#7@!(.)!%863!(7!M3%\$2M%8@(.3!@3'3682\$37.9!

6"),+.. 7\$23%.\$%. 8)7(. 9 \$1). 6'--+2+.

%3-,6#%!8<<3%(7-)!868-!440?!:(868-(H#6!5K268%#.(87!X!

- : (868-!/04?!Z373.(H)!
- : (868-!1VF?!D863H,6#%!(868-!eC(.M!6#Bf!
- : (868-!1L1?!R37(8%!R3\$(7#%!(7!D863H,6#%!Z373.(H)!
- : (868-!1LL?!R37(8%!R3\$(7#%!(7![#B8%#.8%=!X7'3).(-#.87)!
- : (868-!S00bS01?!R,23%()3@!Y3)3#%HM!

) +,\$)#3. \$%"+(%.. \$"0+)6&,+!

::<=>?>@<A@B="\$BA<=;B")=C=@>DE"&CCFCB@;BC"G,1HI"

!"#\$%&!()*+,&	-./(0#&!12%3)&*45 &	!33#&!13#6\$%)&78+ &
-.#3.99.&:#9.)&*4&	;(<=&.:1>2%?.1)&*44 &	!(/%3&.:/9)&78@ &
:#A1..9&:"%>#)&7&5	B.1.\$(9"&C#\$1#)&7&5&	!<2.1&C#1<%&)&784 &
D#9"#=#&C#9(""%&E#<.1%&)&*+FG#(>.&H.I%/#)&*45&	-.%1\$#3&,"(/MG6>)"&*+&	J#61.3&H%0K.1=)&*8L &
!="/%3&H=<K%?(K)&7&5	E#<#39"#&N%1./9(.1)&*&+8	C#1%='3.&N#0.)&*4, &
E#1#&N('.\$1)&*&4@	E%A"(.&O(2/%3)&*+&	!="/#&O#>3.)&*44 &
-.33(P.1&O.1P.3)&*8F	D(0%!.&Q#<#>#<(&*4F &	J#3#&O("#)&*+5 &
B.>#3&O63916<)&*4F	!(.<.&Q..1\$)&*45 &	C"1(/9(3#&Q#1R.(?)&*8S &
J6&B.(&Q.)&*8&	I.2.00#&-%/A")&*4@&	B='./&T!22=U&Q%0")&*4@ &
I#0".&Q%19%3)&*&V	-6'(#&W./#0K)&*+@&	W(1/9.3&-6/.(0XM#(\$).&*8S &
;'(/#&W#1\$"#/)"&*+&	C%6193.=&J(3K)&*8&	D."=&W#/'R)&*44 &
B('3#&J.?(/)&*+, &	E#1#&B#1'%)&*4&	-#0'=3&J%&)*+& &
N1#30./0#&B#1#3>.)&*8S	J#61.3&B0D."=)&*44 &	E#1#"&B0C#?'=)&78+ &
W#=#&B0H#3(')&*4&	E3."#&D#(K)&*8@&	!R.1=&B("1)&78, &
-.#3.&B%11(/)&*4&	Y/#2.'&Z#(0#3)&*+@&	-6'(#33#&D.0"(3)&*4L &
W#<(#&D%?#K)&*&L]#3#&G#1K)&*8L &	!36[#&Z>(1#)#&784 &
\#<=&Z?.3/)&78+&		C"1(/&G#9"#2"#3)&*+8 &

"#\$%&#&#!)%*+,-!#\$%#&!&#(')!+,-,./0/1!

2#-3!F!

C'.<.39(3.&G#=3.)&*++&
B#"R(/"&^61./")&*48&
D#(\$.'(3.&l#=<%3\$)&*4S&
-#0_6.'(3.&E#6'3(.1)&*+5&
l#0".'&E"('\$/)&*4,&
W1(Ø(#3&E6<3.1)&*4V&
;<<#&\63/9#")&*4V&

E9.A"#3(.&G%"#0K)&*8L& &
C"#1'%99.&l#"3MJ.)&78,&
!<.'(&l#X)&*44&
E#1#"&E0"3."2#0".1)&*4@&
",-./0.12+3.2425/\$6.1789./0*+;:%+
C"%.&\#3>)&*+5&
;K#9.1(3#&'#/%R#)&*4,&



- RH(37H3)*!N7('3%)(.=!8<!D#%=6#7@*!:#6.(\$8%3!E8,7.=*!`H.8B3%/!0*/04J9!U(%).!26#H3!2%(\3!(7!
:(868-(H#6!RH(37H3)!H#.3-8%=9!
- ¥ Q,6(#77#!I3HM(7*!D3.M=6#. (87!#7#6=)!)#.!E1\$:1!#7@!O.1*!R(-\$#!i(!R.,@37.!Y3)3#%HM!&#=#!"M8\$
Q3<<3%)87!N7('3%)(.=*!+2%(6!40*!/04J9!
 - ¥ 5\$\$#!",7).#66*!+7#6=)!)!8<!\$3.M=6#. (87!2#..3%7)!87!H8\$263\$37.#%=!).%#7@)!8<!B50(\$2%(7.3@!
-373*!I3C!57-6#7@!RH(37H3!R=\$28),(\$*!W#%#%#@!D3@ (H#6!RHM886*!D#%HM!/G*!/04V9!
 - ¥ Q,6(#77#!I3HM(7c*!&i+!\$3.M=6#. (87!2#..3%7)!#.!E1\$!477#6!N7@3%--%#@,#.3!Y3)3#%HM!
R=\$28),(\$!7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37H3)*!N7('3%)(.=!8<!D#%=6#7@*!:#6.(\$8%3!E8,7
`H.8B3%/!/*!/04F9!R3H87@!26#H3!2%(\3!(7!.M3!:(868-(H#6!RH(37H3)!H#.3-8%=9!
 - ¥ I(H863!W#\$\$-#\$(c*!+7#6=)!)!8<!&i+!\$3.M=6#. (87!87!.M3!H8\$263\$37.#%=!).%#7@)!8<!.M3!(\$2%(7.3@!
:JK!-373*!R(-\$#!i(!R.,@37.!Y3)3#%HM!&#=#!"M8\$#!)Q3<<3%)87!N7('3%)(.=*!+2%(6!40*!/04F9!
,7@3%--%#@,#.3!28).3%!H8\$23.(.879!
 - ¥ J%().(#7!R,\$73#c*!+7#6=)!)!8<!&i+!\$3.M=6#. (87!#HT,()(.87!#7@!\$#(7.37#7H3!#!.M3!E>%3-(87!8<!
(\$2%(7.3@!+20\$45!68H,)!,\$8,)3!@'3'3682\$37.*!I3C!57-6#7@!RH(37H3!R=\$28),(\$*!W#%#%#@!D3@ (H#6!
RHM886*!+2%(6!1*!/04F9!Y.,M!#7@!j(66(#\$!R(637*!D9&9!+C#%@*!<(%).!26#H3!2%(\3!(7!.M3!D(H#6!
X\$\$,7868-=\$!Z373.(H)!8%!D863H,6#%!: (868-=\$!H#.3-8%=9!
 - ¥ D3-#7!Z,7.%,*!&i+!\$3.M=6#. (87!2#..3%7)!(7!.M3!XZ>&DY#477,#6!N7@3%--%#@,#.3!Y3)3#%HM!
R=\$28),(\$!7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37H3)*!N7('3%)(.=!8<!D#%=6#7@*!:#6.(\$8%3!E8,7
`H.8B3%!1*!/04G9!
 - ¥ I(H863!W#\$\$-#\$(c*!+7#6=)!)!8<!\$8@(<(3@!M().873!@().%(B,.(87!#!.M3!().),3>)23H(<(H!(\$2%(7.3@!3
68H,)!),(7-!#66363>)23H(<(H!T;EY!<8668C(7-!EMX#6!N7@3%--%#@,#.3!Y3)3#%HM!R=\$28),(\$!
(7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37H3)*!N7('3%)(.=!8<!D#%=6#7@*!:#6.(\$8%3!E8,7.=*!`H.8B3
/04G9!
 - ¥ J%().(#7!R,\$73#c*!+7#6=)!)!8<!&i+!\$3.M=6#. (87!#!.M3!E!%3-(87!8<!((\$2%20\$45!68H,)!,\$8,)3!
@'3'3682\$37.*!477,#6!N7@3%--%#@,#.3!Y3)3#%HM!R=\$28),(\$!7!.M3!EM3\$(H#6!#7@!:(868-(H#6!
RH(37H3)*!N7('3%)(.=!8<!D#%=6#7@*!:#6.(\$8%3!E8,7.=*!`H.8B3%/!1*!/04G9!R3H87@!26#H3!2%(\3
:(868-(H#6!RH(37H3)!H#.3-8%=9!
 - ¥ D3-#7!Z,7.%,*!&i+!\$3.M=6#. (87!2#..3%7)!(7!.M3!XZ>&DY#477,#6!N7@3%--%#@,#.3!RH(37H3!
Y3)3#%HM!R=\$28),(\$*!W#%3%<8%@!E8663-3*!R32.3\$B3%!4L*!/04G9!
 - ¥ J%().(#7!R,\$73#c*!+7#6=)!)!8<!&i+!\$3.M=6#. (87!#!.M3!E!%3-(87!8<!((\$2%20\$45!68H,)!,\$8,)3!
@'3'3682\$37.*!477,#6!N7@3%--%#@,#.3!RH(37H3!Y3)3#%HM!R=\$28),(\$*!W#%3%<8%@!E8663-3*!
R32.3\$B3%!4L*!/04G9!
 - ¥ 50#.3%(7#!d6#)8#c*!+7#6=)!)!8<!M3\$(3.M=6#. (87!(7!(\$2%(7.3@!-373)?!&i+!\$3.M=6#. (87!2#..3%7)
@*!R(-\$#!i(!R.,@37.!Y3)3#%HM!&#=#!"M8\$#!)Q3<<3%)87!N7('3%)(.=*!+2%(6!L*!/04G9!j(773%!8<12
H8\$23.(.87!(7!,7@3%--%#@,#.3!@!')(87
 - ¥ E#%86=73!U#H3c*!W().873!\$8@(<(H#. (87!#!)#!28.37.(#6!%3-,6#.8%!8<!.M3!().),3>)23H(<(H!(\$2%(7.3@!
3+20\$45!68H,)!),(7-!#66363>)23H(<(H!T;EY!<8668C(7-!EMX#6!N7@3%--%#@,#.3!Y3)3#%HM!
R=\$28),(\$!7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37H3)*!N7('3%)(.=!8<!D#%=6#7@*!:#6.(\$8%3!E8,7.=*!`H.8B3%/!G*!/04S9!U(%).!26#H3!2%(\3!(7!.M3!:(868-(
RH(37H3)!H#.3-8%=9!
 - ¥ I(H863!W#\$\$-#\$(c*!+7#6=)!)!8<!\$8@(<(3@!M().873!@().%(B,.(87!#!.M3!().),3>)23H(<(H!(\$2%(7.3@!
3+20\$45!68H,)!),(7-!#66363>)23H(<(H!T;EY!<8668C(7-!EMX#6!N7@3%--%#@,#.3!Y3)3#%HM!
R=\$28),(\$!7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37H3)*!N7('3%)(.=!8<!D#%=6#7@*!:#6.(\$8%3!E8,7
`H.8B3%/!G*!/04S9!U(%).!26#H3!2%(\3!(7!.M3!:(868-(H#6!RH(37H3)!H#.3-8%=9!
 - ¥ Y#HM36!RM(36@)c*!+7#6=)!)!8<!&i+!\$3.M=6#. (87!#!.M3!,&DY!68H,)!8<!.M3!(\$2%45!68H,)!,\$8,)3!
\$8,)3!3\$B%=87(H!@'3'3682\$37.*!477,#6!N7@3%--%#@,#.3!Y3)3#%HM!R=\$28),(\$!7!.M3!EM3\$(H#6!

- ¥ :#62%33.!M8-#6!#7@!+6=)87!&=\$O8C)O(*!5).#B6()M\$37.!8<!2#.3%7#6>)23H(<(H!\$3.M=6#. (87!#.!J\$8,)3*!4G^#!+77,#6!R#(7.!Q8)32Mn)!N7('3%)(=!R(-\$#!i(!R.,@37.!Y3)3#%HM!R=\$28)(,\$*!+2%(6!/1*!/00S9!
- ¥ +6=)87!&=\$O8C)O(*!7@!:#62%33.!M8-#6!X7'3).(-#. (87!8<!&(<<3%37.(#6!D3.M=6#. (87!#.!JK!(7!D8,)3*!F^#!+77,#6!N7@3%-%#@,#.3!Y3)3#%HM!R=\$28)(,\$!(7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37N7('3%)(=!8<!D#%=6#7@*!:#6.(\$8%3!E8,7.=*!I8'3\$B3%!4*!/0019!U(%).!26#H3!2%(\3!(7!:(868-(H#6!RH(37H3)!;8).3%!R3))(879!
- ¥ +6()87!:3).*!+6=)87!&=\$O8C)O(*!7@!:#62%33.!M8-#6!*X7'3).(-#. (87!8<!@(<<3%37.(#6!\$3.M=6#. (87!#.!JK!(7!\$8,)3*!4S^#!+77,#6!R#(7.!Q8)32Mn)!N7('3%)(=!R(-\$#!i(!R.,@37.!Y3)3#%HM!R=\$28)(,\$*!+2%(6!/44*!/0019!
- ¥ R73M#6!#(O!*!X7'3).(-#. (87!8<!@(<<3%37.(#6!\$3.M=6#. (87!8<!.M3!\$8,)3!6'?5M!107A!66H,)*!4SR#(7.!Q8)32Mn)!N7('3%)(=!R(-\$#!i(!R.,@37.!Y3)3#%HM!R=\$28)(,\$*!+2%(6!/44*!/0019!
- ¥ "#\$\$=!`C37)!#7@!+7,_#!`-(%#6#*!;#.3%7#6>)23H(<(H!#HT,)(. (87!8<!@(<<3%37.(#6!\$3.M=6#. (87!2#.#!.M3!B5C!68H,)! (7!.M3!@3'3682(7-!<3\$#63!-3%\$!677#65N7@3%-%#@,#.3!Y3)3#%HM!R=\$28)(,\$!(7!.M3!EM3\$(H#6!P!:(868-(H#6!RH(37H3)*!N7('3%)(=!8<!D#%=6#7@*!:#6.(\$8%3!E8,7.=*!`H.8B3%!F*!/0049!
- ¥ +77#!+%7#, @8&3.3%\$(7(7-!#7!#%3#!8<!@(<<3%37.(#6!\$3.M=6#. (87!(7!.M3!(\$2%(7.3@!\$8,)3!JK!-3S^#!+77,#6!N7@3%-%#@,#.3!Y3)3#%HM!R=\$28)(,\$!(7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37H3)*!N7('3%)(=!8<!D#%=6#7@*!:#6.(\$8%3!E8,7.=*!`H.8B3%!F*!/0049!U(%).!26#H3!2%(\3!(7!:(868-(H#6!RH(37H3)!;8).3%!R3))(87?!26#T,3!#7@!),B)H%(2.(87!.8!E&%,1&,\$#-#\739!
- ¥ +77#!+%7#, @8&3.3%\$(7(7-!#7!#%3#!8<!@(<<3%37.(#6!\$3.M=6#. (87!(7!.M3!(\$2%(7.3@!\$8,)3!JK!-3)](\$36!E#7H3%!E37.3%!7@3%-%#@,#.3!%3)3#%HM!R=\$28)(,\$*!"M8\$#!)Q3<<3%)87!N7('3%)(=!R32.3\$B3%!/S*!/0049!"M(%@!26#H3!2%(\3!(7!28).3%!H8\$23.(. (87?!^/G09!
- ¥ +7,_#!`-(%#6#!D3.M=6#. (87!2#..3%7)!C(.M(7!.M3!B5C!68H,)! (7!@3'3682(7-!).#-3)!8<!\$8,)3!2%8>88-87(#*!%+77,#6!N7@3%-%#@,#.3!Y3)3#%HM!R=\$28)(,\$!(7!.M3!EM3\$(H#6!#7@!:(868-(H#6!RH(37N7('3%)(=!8<!D#%=6#7@*!:#6.(\$8%3!E8,7.=*!`H.8B3%!/0*!/0009!U(%).!26#H3!2%(\3!(7!:(868-(H#6!RH(37H3)!;8).3%!R3))(87?!26#T,3!#7@!),B)H%(2.(87!.8!E&%,1&,\$#-#\739!

%)\$!\$%+. \$!N7('3%)(8 !



- o 7=E!P,**,\$2*!`H.8B3%!/04S!
- o @N*!+,-).!/04F!
- o @,18(*!`H.8B3%!/044*!Q,6=!/04/!
- o B#(+1!D8',&#+\$!@,1,*%&2-!|8'3\$B3%!/00V*!Q#7,#%=!/00J*!Q#7,#%=!/00L!
- o

¥
